YOUNG PEOPLE'S INVOLVEMENT POLICY

Policy Title	**Young People's Involvement Policy**
Policy Review Date	
Policy Reviewed by	

Phoenix Rising believes that young people should be actively involved in all parts of the project and in the local community

We believe that all young people should have these opportunities if they wish to take them up.

All young people should be able to access volunteering.

Those with additional needs should receive appropriate support This policy applies to staff and volunteers equally.

Participation is a two-way process where all parties benefit. It is the responsibility of all youth project staff to actively encourage and where possible create opportunities for young people to become involved with Phoenix Rising.

Young people will be consulted on a regular basis and encouraged to participate where appropriate in the planning and decision-making process within Phoenix Rising.

Where a young person is involved with the youth project it is the person in charge of this session whose responsibility it is to provide general supervision, one to one supervision and guidance where needed.

Young people will also be given the opportunity to help out/volunteer their time during open sessions by staff supervising these sessions.

It is the responsibility of the person in charge to ensure that young people have access to training where possible.

Young people who become involved will receive recognition in appropriate ways. These could include:

- Certificates
- Prizes
- Award ceremonies
- Verbal praise
- Photograph displays or press releases
- Features on website or in annual report

Young people will be given the opportunity to be involved in the following ways:

- Helping to set up and clear away equipment
- Attending meetings: i.e. management committee
- Becoming actively involved with youth committees
- Becoming a volunteer peer mentor and/or young volunteer
- As a volunteer in the sessions
- Helping run specific projects: i.e. environmental/music/sports/etc
- Through consultation, both individual and group
- Involved in recruiting new members of staff within the youth project
- Organising activities within an open session: i.e. trips/new activities
- Fundraising
- Representing the project
- Contributing to decisions about the programme

- Supporting other young people
- Contributing to the website including design and content
- Contributing to the annual review day via completion of individual reviews
- And any other way deemed appropriate

All young people who wish to will have the opportunity to obtain Youth Achievement Awards or equivalent

YOUNG PEOPLE AS PEER MENTORS AND VOLUNTEERS

Young people who become peer mentors or volunteers will have the following:

- Training to carry out the role
- On-going support
- Copies of the volunteer policy and relevant policies
- DBS check
- Clear guidelines of expectations
- Appropriate and relevent support for those with additional needs
- Opportunities for further training
- Opportunities to volunteer in other parts of All Saints and of the community

IN OUR POLICIES:

'Board' refers to the Boards, committees or legal entities that govern the Phoenix Rising organisation.

'Manager/leader' refers to people who are in charge of various activities across the Phoenix Rising organisations. They may be paid staff or volunteer